RESOLUTION NO. 059-22

RESOLUTION REVISING THE CITY'S CONTRIBUTION TO THE IRS SECTION 125 "CAFETERIA PLAN" FOR THE MAYOR AND CITY COUNCIL MEMBERS

WHEREAS, California Government Code section 36516 et seq. defines the requirements and limitations for compensation and benefits for mayors and city councilmembers; and

WHEREAS, the Mayor and City Councilmembers recognize the significant increases in costs related to medical, dental and vision care and the cafeteria benefit has fallen behind the amount eligible for City staff as well as the amounts paid to other members of city councils in San Diego County; and

WHEREAS, the Mayor and City Councilmembers currently receive \$1,200 each month in City contributions to their Internal Revenue Code section 125 "Cafeteria Plan" accounts; and

WHEREAS, the current cafeteria benefit allotment for City staff will increase to \$1,350 per month effective January 2023; and

WHEREAS, it is recommended that the Mayor and City Councilmembers' cafeteria benefit allotment be adjusted to \$1,350 per month effective January 2023, which will align with anticipated City staff amount effective January 2023.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL CAJON AS FOLLOWS:

Section 1. That the foregoing recitals are true and correct, and are findings of fact of the El Cajon City Council.

Section 2. That beginning January 2023, the City of El Cajon will contribute the Mayor's and Councilmembers' cafeteria benefit allotment in the amount of \$1,350 per month.

PASSED AND ADOPTED by the City Council of the City of El Cajon, California, at an Adjourned Regular Joint City Council/Housing Authority/Successor Agency to the El Cajon Redevelopment Agency Meeting held this 28th day of June 2022, by the following vote to wit:

AYES

Goble, Kendrick, Metschel, Ortiz, Wells

NOES

None

ABSENT

None

DISQUALIFY:

None

BILL WELLS

Mayor of the City of El Cajon